# There is concrete action that you could take.

"Coming Out" is a figure of speech used when a person shares their sexual orientation and or gender identity with others. Have you ever had anyone 'come out' to you? According to the Dentsu Soken Report, it is estimated that 7.6% of the population are sexual minorities (LGBT). Which means that there are 1500 LGBT people on our KG campus. Going by that calculation 1 in 13 people in your club activity or class seminar are LGBT. For those of you who have never had anyone come out to you, thinking of the reason why nobody has come out to you may be the first action that you could take.

We hope that each of you who take the time to read this pamphlet will become an ally and supporter for those who are LGBT. Sticking the rainbow sticker (received from the human rights office) somewhere, or going to see the exhibit is also a form of action. If each of us change our actions slightly, we hope that the atmosphere of the campus will change. We request that you tell your friends and family about Rainbow Week at Kwansei Gakuin. Things you take for granted may not be the norm for some others. We hope that this Kwansei Gakuin Rainbow Week will help you to reflect and think about how our Kwansei Gakuin could be a welcoming place for all.





Think of your friends and start where you can.



#### Information for our lunch meetings

The Human Rights Education office sponsors a lunch time to provide students a chance to gather and share. We gather in a non-formal way not only to talk about issues particular to sexual minorities, but about general topics as well. It is sexuality-free space where people are not bound to the norms of society. So no matter what your sexual identity, or whether you are questioning your own sexual identity, the space is open to all. Those interested please contact us by email. We will reply by mail with a specific date and place. We will be responsible for the fellowship time during Rainbow Week.

Email: kg.rainbowweek@gmail.com Twitter: @kg\_rainbowweek

#### **Contact on campus**

Institute for Human Rights Research and Education (2nd floor Yoshioka building) Email: human-rights@kwansei.ac.jp 0798-54-6720

#### OStudent Support Counseling Room

- Nishinomiya Uegahara: (Student Support Center 3rd floor) 0798-54-6114
- Kobe Sanda: General Support Center sub office (Academic Commons 2nd floor)
- Nishinomiya Seiwa: General Support Center sub office (Building 5, 1st floor) 0798-52-4321

#### Recognized club activity on campus

O Kangaku LGBT Circle- CASSIS Email: kg-lgbt@hotmail Twitter: @cassis LGBT

Sponsor: Institute for Human Rights Research and Education(IHRRE) Co-sponsors: Kwansei Gakuin University Broadcasting (KGB), Kwansei Gakuin University Library, Student Support Counseling Room, Inclusive Community Promotion Committee







# **Building Awareness - Changing KG**

If each person at Kwansei Gakuin would be awakened, think about and recognize the rainbow-like diversity within our campus, a campus where each person could truly be who they are, then our campus would become even better than it is now.

2016.5.16 -> 20 Nishinomiya Uegahara Campus, Nishinomiya Seiwa Campus 2016.5.23 -> 27 Kobe Sanda Campus



# Have you heard about IDAHOT?

On May 17th, 1990, the World Health Organization (WHO) removed homosexuality from the International Classification of Diseases. Since then, this day has been established as an important date for LGBT communities and is celebrated in more than 130 countries. IDAHOT (International Day Against Homophobia and Transphobia) is becoming internationally recognized as a day to raise awareness for different sexual identities as well as a day to battle homophobia and transphobia. In Japan, The Japan Memorial Day Association officially recognized May 17th as the day to "Say Yes to All Sexualities".

At Kwansei Gakuin University, the "Inclusive Community Declaration" was made on September 2010 in order to achieve a "community without barriers". The declaration reads that every student, professor, employee, alumni, and their family members are respected and it aims to create an environment where every individual can have the chance to display their abilities to the fullest regardless of their gender, age, nationality, race, ethnicity, birthplace, language, religion, beliefs, physical features, mental state, and sexuality.

Since 2013, Kwansei Gakuin University has been celebrating the week closest to IDAHOT as "Kwansei Gakuin Rainbow Week". During the week, we hold various events in order to raise awareness of the different colors in our community and make Kwansei Gakuin University a place where anyone feels accepted.

Institue for Human Rights Research and Education (IHRRE)

# 7





## **PROGRAM**

## 1 Opening Event

Uegahara Campus, May 16th (MON) at lunch time on the central lawn Sanda Campus, May 23rd (MON) at lunch time at the central garden (In front of Student Hall I)

## 2 Human Rights Lecture

Guest lecturer: Minata Hara

(Director of Japan Sexual Minorities Network for Social Inclusion)

Lecture Title: "Providing Counselling Support to those of the LGBT

Community: Toward a Society Where Everyone Can Contribute Their Gifts – What Can the University Do Now"

Uegahara Campus, May 19th (THU) 4th period @ Kwansei Gakuinkaikan Reception Hall

Sanda Campus, May 19th (THU) 2nd period @ Building Two, Room 102

## 3 Movie Showing

Uegahara Campus: @ Library Hall

May 16th (MON) 4th & 5th period "Welcome to the Parade" (2014, British film)

May 17th (TUE) 4th & 5th period "Chocolate Donuts" (2012, US film)

May 18th (WED) 4th & 5th period "Milk" (2008, US film)

May 20th (THU) 3rd & 4th period "Welcome to the Parade" (2014, British film)

Sanda Campus: @ Commons Theater

May 25th (MON) 4th & 5th period "Welcome to the Parade" (2014, British film)

May 26th (TUE) 4th & 5th period "Milk" (2008, US film)

### 4 Joint Chapel Commemorating Rainbow Week

Uegahara Campus: May 18th (WED) chapel hour @ Lambuth Memorial Chapel

#### 5 A Gathering to Celebrate Diversity

Uegahara Campus: May 19th (THU) 18:30 – 20:00 @ Lambuth Memorial Chapel This will be a time to gather together and celebrate through song, dance, and sharing from members of our campus as well as people from off campus. Everybody is welcome.

#### 6 Panel Exhibit

Uegahara Campus: May 16th (MON) thru 20th (FRI) @ the Library Entrance Hall This will include messages from faculty and staff of the university, as well as general results from the survey last year.

@ Student Coop 1st floor, entrance to BIG MAMA – messages from students

Sanda Campus: May 23rd (MON) thru 27th (FRI) @ Buildings II、IV、VI & Commons Information Hall

Seiwa Campus: May 16th (MON) thru 20th (FRI) @ 2nd floor entrance to the Yamakawa Memorial Chapel

#### 7 LGBT Book Exhibit

Theme: How much do you know about the LGBT community? Place: Panel Exhibit in the entrance to the library

Duration: March 11th thru May 27th

## 8 Internet Survey (questionnaire)

April 15th (FRI) thru June 17th (FRI)

We are carrying out a survey in order to learn more about those on campus who identify themselves as a sexual minority. Please fill out our questionnaire by either going to the address below, or using the QR code. Anonimity will be insured.

http://goo.al/forms/iflogvisX



## 9 Fellowship & A Speaking the Truth Session

May 20th (FRI) ①: Fellowship (18:30-20:00), ② the 5th period will be used to talk about ways in which we can ask for changes on the Kwansei Gakuin campus. The venue will be announced privately.

Email: kg-lgbt@hotmail
Twitter: @kg\_rainbowweek



